

CURACAO

Momens

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SAVE THE DATE

Refresh. Reflect. Refocus. 2023







REFRESH

Begin each day with sunrise walks and poolside yoga.

Delight in the grace of Curacao's natural beauty while nestled in a seaside villa high above the Caribbean waters. Enjoy local fare prepared by our private chef.

REFLECT

Through a carefully curated collection of island experiences (think snorkeling, art galleries and and beach hopping), discover renewed energy for the coming year.

REFOCUS 2023

As each year brings new promise, what promises will you need help with? In this intimate group setting, explore issues, trends and answers specifically with you in mind. Schedule your private consultation with Executive Coach, Angela Durham and make 2023 your best year ever.

learn more

register now

book a consult

Program Itinerary

Wednesday, January 11 (Arrival Day 1):

We convene at 4pm at Curacao's Hato International Airport. Our driver will transport us to a private villa overlooking the Caribbean Sea in Westpunt. Get to know your island mates Dushi-Style with a casual reception and welcome dinner.

Thursday, January 12 (Day 2):

Start the morning with a yoga stretch or a lap in our private pool. Enjoy a relaxing breakfast before heading into our topics for the day. In case you're still wondering what's on everyone's mind, we're talking about Women! Specifically, the **State of Women in 2023** – **and how we bring our leadership presence to meet the moment**. This is our time to discuss the issues, trends and possible answers for us and our communities.

Later that afternoon, we join Lusette Verboom for a private reception at Gallery Alma Blou. As the owner and curator of the largest and oldest art gallery on the island, she'll share her experience building the gallery into what it is today in the historic Landhuis Habaai. We'll also meet some of the artists she represents and the influences for their work. The Gallery Alma Blou, like Curacao, sits at the heart of the Caribbean and represents a wide variety of artistic styles, ranging from colorful folk to the more classically inspired. The evening promises to delight and illuminate Curacao's rich history.

Still decompressing from the holidays? Gearing up for the coming year? Then come back to our villa after dinner and enjoy an amazing sunset with a glass of wine - or better yet, Curacao!

Friday, January 13 (Day 3):

Morning sunrise is my favorite time to reflect. Join me for a cup of coffee or to simply take in the ocean views.

After breakfast, we deep dive into areas that require our personal leadership. What insights are we bringing into the new year? How are we empowering and engaging those around us? How do we build our own resilience?

Of course, we'll need to refuel with a proper lunch before heading out to explore Curacao's world renown marine life located only minutes away. Enjoy beach hopping and snorkeling at Grote Knip, arguably one of the most beautiful beaches on the island.

As the evening sets, we'll conclude the day over dinner and drinks prepared by the wonderful Chef Housen!

Saturday, January 14 (Day 4):

By now, you know where your favorite hammock is and will find yourself reflecting on all the sights and sounds of the previous days. You ask yourself, "What's next?"

We head out early for a walking tour of old-town Willemstad. We learn about Kaya Kaya and the famed murals located throughout Otrobanda. We cross the Queen Emma bridge into the historic Punda neighborhood. Ensconced between colorful buildings, small shops and funky vibes, we savor the Dutch influence over lunch in this UNESCO World Heritage site. We visit local shop owners and enjoy flavorful refreshments before heading back for a refreshing dip in the pool.

In our afternoon roundtable, we encourage bold visioning and support each other's growth by exploring, "What resources do we have to be more impactful? What new habits will support me in the coming year?"

Our final evening together will be a celebration for sure! A 5 course masterpiece of a dinner, served by Chef Brandon, will give us ample opportunity to acknowledge the magic of the moment.

Sunday, January 15 (Departure Day 5):

We'll say fond farewells over morning breakfast by the pool before boarding group transportation to the airport. At this point, we'll return the keys to our wonderful hosts, Ingrid and Ivan!

FAQs

What is included in the program fees?

The 2023 Women's Invitational (January 11–15, 2023) is an all-inclusive, regenerative leadership experience designed to empower, encourage and engage women in personal leadership. Programming begins well in advance of arrival with individual consultation and continues through 5 days of leadership-level briefings, individual reflection periods and action planning. Participants are hosted in a luxurious, private villa in Curacao and are treated to delicious local fare prepared by our chef and invited to engage in daily cultural excursions. One on one and group facilitation is provided by ICF accredited executive coach and career mentor, Angela Durham. For a full description of the Women's Invitational please refer to the <u>Program Itinerary</u>.

Total program fees are \$5,750.

Do you accept company sponsorships?

Yes, of course! Companies frequently sponsor executive coaching and leadership programs for women. We have provided a <u>Program Description</u> that you can use for reimbursement.

What if my company wants to do more to support our women?

That's a great question. Many companies have emerged from the pandemic looking for more ways to be supportive of their employees' well-being. In certain instances, we can offer a discount for multiple registrants from the same employer. Please contact me directly at ADurham@RedwoodConsultingPartners.com to discuss this and other opportunities during the 2023 Invitational.

Is this program tax deductible?

Individual tax situations vary. Please consult your own financial consultant for details. As of September 2022, the IRS offers these guidelines. (https://www.irs.gov/taxtopics/tc511)

How do I reserve my spot?

Formal registration opens October 3, 2022. A deposit of \$2,000 is due upon registration with the balance of \$3,750 due on or before October 31, 2022. This allows us to finalize contracts with our local partners. As the villa accommodates seven guests, we can only confirm your reservation upon final payment so please complete your payment as per the requested schedule.

What if I have last minute changes to my calendar?

Please address cancellations or changes by email to ADurham@RedwoodConsultingPartners.com. For written cancellations received by <u>5pm ET, October 28, 2022, there is a 100% refund</u> of fees paid. There is a 50% refund prior to November 4, 2022. There is no refund for cancellations received on or after November 5, 2022 due to contracting obligations.

To avoid cancellation and trip charges, please consider adding Travel Protection to your registration. Plans include coverages for the cost of your airfare, program and other related expenses. Learn more about Travel Protection Plans at www.Tripmate.com

Will I need my passport and any special visas?

As of this writing, U.S. citizens can enter Curacao with only their passport. If you are not a U.S. citizen or arriving from a non-U.S. location, please check for additional requirements at www.curacao.com>customs and immigration and travel.state.gov>international travel>curacao.

Other questions?

Registration is meant to be a simple, yet exciting process. If you still have questions, don't hesitate to contact me directly at ADurham@RedwoodConsultingPartners.com.



2023 Women's Invitational

Program Description

The 2023 Women's Invitational (January 11-15, 2023) is an all-inclusive, regenerative leadership experience designed to empower, encourage and engage women in bringing their personal leadership to their communities. The Invitational is a resource for women who have had to navigate tremendous change over the past several years and provides concentrated space to focus and realign one's resources with the changing landscape. Participants meet with their coach before arrival to discuss personal goals and provide a context for the 5 days of leadership-level briefings, personal reflection, group feedback and action planning to come. During the Invitational, participants are hosted in a luxurious, private villa in Curacao while enjoying daily cultural excursions and delicious local fare prepared by our chef.

As a result of attending this 5-day residential program, women

About Angela Durham, Redwood Consulting Partners

The 2023 Women's Invitational is being hosted by Angela Durham of Redwood Consulting Partners. She has been a tireless advocate for lifting women's voices through mentorship and in leadership development programs e.g. CALIBR Global Leadership Symposium, Paradigm for Parity®, Pacesetters for the Financial Women's Association and OASIS at Rutgers University.

As to why RCP is hosting the invitational, she shares this point of view, "In all the programs I've worked with, time has been especially precious for women - and even more so during the pandemic. Their worlds have been upended. This opportunity to step back and think about themselves, away from work and family is rare and yet so powerful. If companies hope to retain women's leadership at this critical point, they need to support them in this way."

Redwood Consulting Partners provides executive coaching and leadership consulting to teams around the world. For more information, please contact us at Info@RedwoodConsultingPartners.com.



Registration Form

Registrant Information

First Name Middle Initial Last Name (must match passport)

Email where we may send your program confirmation and welcome packets. Cell Phone/WhatsApp

Mailing Address Street Address City Birth Day

State

Zip Code

Please list any food allergies. (Our meals may contain nuts and shellfish unless otherwise specified.)

Payment Information

Professional fees for the Women's Winter Invitational (January 11-15, 2023) total \$5,750 and include pre and post seminar programming, leadership debriefs, lodging, meals and daily activities.

Fees are payable according to the following schedule: \$2,000 due upon registration with the balance of \$3,750 due on or before October 31, 2022. Reservations are considered complete upon receipt of final payment.

Professional Fees may be remitted to Redwood Consulting Partners using credit cards or electronic transfer. Contact me at ADurham@RedwoodConsultingPartners.com for routing numbers or complete the following credit card information. Credit cards are processed through Square Payments and incur a 3% service fee.

Credit Card Information:
Cardholder name as it appears on the credit card.
Credit Card Type
Credit Card Number Security code
Expiration date
Billing Address:
City State Zip code

Cancellation Policy

For written cancellations received by 5pm ET, October 28, 2022, there is a 100% refund of fees paid. There is a 50% refund prior to November 4, 2022. There is no refund for cancellations received on or after November 5, 2022.

To avoid cancellation and trip charges, please consider adding Travel Protection. Plans include coverages for the cost of your airfare, program and other related expenses. I always advise travelers to enroll in a Travel Protection Plan in the event you have to cancel or leave your trip. Please note that the plan is non-refundable. Learn more about Travel Protection Plans Tripmate.com.



Request a Private Consultation

First Name

Last Name

Title

Company Name

Do you prefer a telephone or zoom consultation?

Email Address

Telephone Number

WhatsApp Number

What questions do you have regarding the Women's Leadership Invitational? What trends and issues are most important for you?



Travel Profile

Please fill this out at the time of paying the deposit for the Invitational.

First Name Middle Name Last Name* must match passport

Email where we may send your program confirmation and welcome packets. Cell Phone WhatsApp

Mailing Address
Street Address
City
State
Zip Code
Birth Day
Please list any food allergies. Many of our meals will contain nuts and shellfish unless otherwise specified.

Flight Information Arrival Information if arriving January 11, 2023 Airline Carrier Flight Number Arrival time

Departure Information if departing January 15, 2023 Airline Carrier Flight Number Departure time

Emergency Contact First Name Middle Name Last Name Relationship Telephone/WhatsApp



Leadership Profile

Please fill this out after final payment so we can best prepare for our time together.

Bio: (5-10 sentence summary)

Photo: (attach)

Linkedin contact:

What specifically would you like to achieve as part of our Women's Leadership Seminar?

What would you most like to accomplish in the next 3-6 months - professionally? personally?

What prior coaching and training experience do you have?

Additional Comments: